

Updated 1/3/2017

## Title: NURSERY MANAGER – LISBON BRANCH



15870 Frederick Road, Woodbine MD 21797

**Reporting Relationship:** This position reports to the General Manager.

**Job Description:** The Nursery Manager supports Country Springs Wholesale Nursery by leading the nursery team to accomplish the following:

- Deliver a supreme level of service to the customers of Country Springs.
- Use proper horticultural practices to care for all inventoried plant material.
- Receive incoming material according to company procedures ensuring accuracy in material delivered as ordered and that it is of acceptable quality.
- Merchandise inventory in an orderly and efficient manner.
- Maintain fleet records including PM schedules and determine best course of action for timely & cost effective maintenance and repairs.
- Assisting our customers in achieving their production goals by having deliveries loaded and delivered on time.

### **Qualifications:**

The ideal candidate will possess the following qualifications and skills:

- 5 years' experience in the landscape/nursery industry.
- 3 years' experience serving in customer service roles.
- Strong knowledge of horticulture and the ability to suggest substitutions as necessary.
- Excellent communication and team skills.
- Be a team player who is willing to assist coworkers with various tasks.
- Have the physical ability to lift heavy items (50lbs or more) often and stand for an average of 95% of the work day.
- A great level of respect for attention to detail and sense of urgency.
- Experience operating a skid steer or similar machinery.
- Knowledge of irrigation systems.
- Experience in the hardscape industry.
- Being bilingual with Spanish would be a plus.

Overall this position is focused on several goals the first of which is strengthening the team members of Country Springs Wholesale by providing education, guidance and suggestions. Also, assist the GM in an effort as to grow the company's position as the preferred source for products by landscape professionals and the most desired distribution point for growers and hardgood suppliers in the Washington and Baltimore Metro area. This is an important position on the Country Springs team and is expected to work with and be supported by the team.

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**Competitive Pay & Great Benefits:**

- Medical & Dental Insurance
- Paid Holidays
- Paid Time Off

Forward your resume to Rob Conaway, General Manager, at [rconaway@countryspringswholesale.com](mailto:rconaway@countryspringswholesale.com). The employment application is available to download on our website at <http://countryspringswholesalenursery.com/lisbon/>